



St. Paul's Hospital

St. Paul's Hospital

Job Opportunities

Competition #20111259-SPH

**ETHICIST
MISSION OFFICE
St. Paul's Hospital
Permanent Full-Time**

THE POSITION

This position is funded through St. Paul's Hospital and the Catholic Health Association of Saskatchewan.

An ethicist, working with and for Catholic faith-based facilities in Saskatchewan, guided by the current Health Ethics Guide and the ethical teaching of the Catholic Community. He/she is also responsible for the standards of ethical practice as set out in common law and common ethics within society. The Ethicist will be responsible for: support of both clinical and organizational ethics; support and guidance in ethical decision making; staff education; consultation / mentorship; and policy review. The Ethicist will also provide support to the Ethics Committee and be a resource to the health facility boards.

St. Paul's Hospital is a tertiary level acute care hospital, owned by the Catholic Health Ministry of Saskatchewan, in the tradition of the Grey Nuns. SPH operates within a highly interdependent partnership with the Saskatoon Regional Health Authority, who will also be recruiting to fill a regional Ethicist position in the near future. The ethicist for St. Paul's Hospital will participate in this collaborative partnership.

The ethicist functions within the context of the Mission Integration team of SPH, and is accountable to the President and CEO and to the Board of Directors of SPH. The ethicist leads SPH in the ongoing development, implementation, evaluation and integration of an ethics support service. The ethicist may also conduct ethics research. Twenty percent of the position will be dedicated to the faith-based institutional members of the Catholic Health Association of Saskatchewan in urban and rural Saskatchewan. Some travel will be required.

Salary is \$85692.00 to \$111400.00 per annum.

THE PERSON

- Graduate degree in ethics or bioethics.
- Demonstrated experience in clinical and organizational ethics (A fellowship entailing both is an asset.)
- Demonstrable awareness of the health care system, health care ethics issues, Catholic health care ethics and their complexity.
- Strong leadership skills including a demonstrated capacity for effective interpersonal interactions and relationship-building.
- Effective collaborative skills both as a team leader and team member, and the ability to work with individuals at all levels of the organization and with external stakeholders.
- Strong analytical and problem-solving skills.
- Strong teaching skills and experience, including the ability to effectively deliver educational and academic material.
- The ability to take individual initiative.
- Good attendance required.

For detailed specific information, please contact Brian Zimmer, Director of Mission at (306) 655-5819

Patient, Resident, Client and Employee Safety is a critical aspect of quality healthcare. All staff are accountable for creating a culture of safety, working as a team, communicating effectively and responding to adverse events.

Please reply in confidence by April 28, 2011 to: People Strategies, Saskatoon Health Region, 715 Queen Street, Saskatoon, Saskatchewan, Canada, S7K 4X4; Fax (306) 655-0124; E-mail: jobs@saskatoonhealthregion.ca

Please quote competition # 20111259-SPH

Visit our website at www.saskatoonhealthcareers.ca

A Criminal Record Check will be required prior to being offered a position

We thank all applicants, but only those chosen for interviews will be contacted